

<b>Role Name:</b>	Women's Pastor (part-time)
<b>Nature of Role:</b> <i>(brief description of role)</i>	To oversee, shape, and lead the women of Church@thepeak in ministry so that our women would <b><i>live to be and make disciples of Jesus.</i></b>
<b>Currently Filled by:</b>	Unfilled
<b>Level:</b> <i>(Leadership level – refer to key definitions)</i>	Level 4 (Ministry Leader)
<b>Reports to:</b> <i>(The position that provides support and direction for this role)</i>	Senior Pastor (Rector)
<b>Responsible for:</b> <i>(Any positions that this role leads)</i>	Women's ministry team
<b>Key Intersections:</b> <i>(Other roles that are important in the normal operations)</i>	Youth & Youth Adults Pastor, Kids' Church Leader, Safe Ministry Officer, Administrator
<b>Character</b>	<ul style="list-style-type: none"> <li>• Someone of genuine humility, who models Christlikeness, and who is passionate about seeing God's kingdom grow</li> <li>• A passion for and experience in ministering to women</li> <li>• Have energy, enthusiasm, and creativity</li> <li>• A willingness to learn and serve</li> <li>• A willingness to invest time in building relationships with women</li> </ul>
<b>Competencies</b>	<ul style="list-style-type: none"> <li>• Theological training (Diploma or higher)</li> <li>• Proven ability to teach the Bible</li> <li>• Ability to plan, implement, and oversee ministry to women (think strategically and implement)</li> <li>• Ability to lead, train, and disciple women of all ages</li> <li>• High emotional intelligence and interpersonal skills</li> <li>• Good organisational skills (plan, delegate, admin)</li> <li>• Ability to work in and contribute to a team</li> </ul>
<b>Convictions</b>	<ul style="list-style-type: none"> <li>• Agree with our statement of faith <a href="http://www.churchatthepeak.org.au/mission-and-vision">www.churchatthepeak.org.au/mission-and-vision</a></li> <li>• Agree with and work towards our vision and mission <a href="http://www.churchatthepeak.org.au/our-beliefs">www.churchatthepeak.org.au/our-beliefs</a></li> </ul>
<b>Key Tasks:</b> <i>(Those things this role should be doing to achieve its goals)</i>	<p><b>Train &amp; Disciple Female Leaders</b></p> <ul style="list-style-type: none"> <li>• Disciple current female growth group leaders and discipleship mentors, and student ministers</li> <li>• Identify, disciple, and train future female growth group leaders and discipleship mentors</li> </ul> <p><b>Women's Ministry Team</b></p> <ul style="list-style-type: none"> <li>• Lead the women's ministry team to implement women's ministry activities that encourage and enable our women to <b><i>live to be and make disciples of Jesus</i></b></li> </ul> <p><b>Growth Group</b></p>

	<ul style="list-style-type: none"> <li>Lead a women's growth group</li> </ul> <p><b>Church</b></p> <ul style="list-style-type: none"> <li>Attend both Sunday services</li> <li>Lead Sunday services (if desired)</li> </ul>
<p><b>Key Indicators:</b></p> <p><i>(Those things that indicate how successfully the key goals are being fulfilled)</i></p>	<ul style="list-style-type: none"> <li>Two new growth group leaders in training each year</li> <li>Two new discipleship mentors in training each year</li> <li>Women's ministry team recruited and implementing women's ministry plan</li> <li>?</li> </ul>
<p><b>Time Commitment:</b></p> <p><i>(Expected number of hours required to fulfil the role)</i></p>	Part Time (3 days)
<p><b>Leadership Expectations:</b></p> <p><i>(Expectations for being a leader at Church@thepeak)</i></p>	<p>As leader of C@P you are expected to:</p> <ul style="list-style-type: none"> <li>Model Christlikeness in thought, word and deed. 'Watch your life and doctrine closely.' (1 Tim 4:16)</li> <li>Comply with all the guidelines outlined in the Sydney Anglicans 'Faithfulness in Service' document</li> <li>Have valid WWCC # and completed Safe Ministry training</li> <li>Commit to being a regular member of a growth group</li> <li>Commit to regular personal Bible reading and prayer</li> </ul>
<p><b>Support &amp; Training:</b></p>	<p>Fortnightly 1:1 coaching &amp; mentoring</p> <p>Weekly ministry team meetings</p> <p>Conference leave (5 days)</p>
<p><b>Remuneration:</b></p>	As per Diocesan guidelines including stipend, super, and allowances (car and communications)
<p><b>Review Cycle:</b></p> <p><i>(The frequency with which reviews occur)</i></p>	6 months
<p><b>Date of Last Review:</b></p>	
<p><b>Key involvements / dates:</b></p>	<p>Good Friday</p> <p>Easter Sunday</p> <p>Church Weekend Away or Big Day Out</p> <p>Women's Weekend Away</p> <p>Toys n Tucker</p> <p>PSPS Carols</p> <p>Christmas Eve</p> <p>Christmas Day</p>